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Board of Industrial Relations

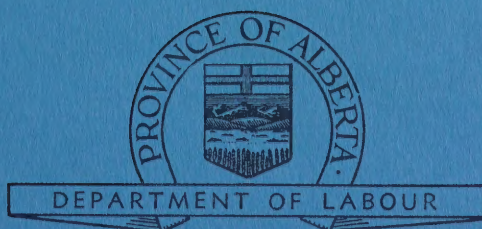
BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1969 TO SEPTEMBER 30th, 1969



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH, LL.D.

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman - R. B. d'ESTERRE*

D. I. GARDNER - Vice-Chairman

WINIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
The Board of Industrial Relations
Edmonton, Alberta.

*Mr. R. B. d'Esterre was appointed Chairman
of the Board of Industrial Relations effective
August 1, 1969.

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* * * * *

STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of July 1st, 1969 to September 30th, 1969.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1969

Number of Board Meetings (including Public Hearing)	20
---	----

Number of Inspections	11,613
-----------------------	--------

Number of Business Places Inspected	2,868
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Number of Employees Affected	29,105
------------------------------	--------

SETTLEMENTS MADE

Overtime Arrears	\$ 20,283.78
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Vacation Pay Orders	19,626.09
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Non-Payment of Wages Due	83,884.78
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Under-Payment of Wages Due	1,843.22
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General Holidays	3,347.08
------------------	----------

TOTAL	\$ 128,984.95
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Number of Employees Affected by above Settlement	1,881
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Number of Complaints Received	3,153
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Amount of Weekly Increase Obtained for Employees	\$ 455.33
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STATISTICAL INFORMATION

	July 1/69 to Sept. 30/69	Total Jan. 1/69 to Sept. 30/69
<u>CERTIFICATIONS</u>	<u>Number</u>	<u>Number</u>
Applications for Certification Granted	37	151
Applications for Certification Refused	16	45
Applications for Certification Returned	1	5
Applications for Certification Withdrawn	0	1
<u>REVOCATION OF CERTIFICATIONS</u>		
Certifications Revoked	0	5
Applications Refused	6	10
Applications Returned	0	0
<u>CONCILIATIONS</u>		
Settled at Conciliation Officer Stage	26	94
Referred to a Conciliation Board	8	33
Unsuccessful Recommendations Under Section 86(1)(b)	23	40
Pending	27	27
Cancelled	1	11
Referred to Arbitration	0	0
<u>CONCILIATION BOARDS</u>		
Unanimous Board Awards	2 *	17
Majority Board Awards	5 *	12
Dissent by Employer's Member	0	3
Dissent by Employee's Member	5	9
Acceptance of Board Awards by Both Parties	2 *	15
Acceptance of Board Awards by Employers Only	29 *	30
Acceptance of Board Awards by Employees Only	0 *	6
Rejection of Board Awards by Both Parties	3 *	5
Rejection of Unanimous Awards by Both Parties	1	3

* During the third quarter of 1969 one of the Board Awards covered several employers and groups of employees. Therefore, the number of Acceptances and Rejections of Conciliation Board Awards varies from the number of Conciliation Board Awards.

STATISTICAL INFORMATION

VOTES

RE: Conciliation Board Awards	33	38
RE: Appointment of a Bargaining Agent	4	14
RE: Revocation of Certification	3	8
RE: Strike Action	17	63
In Favour	16	57
Against	1	6
RE: Section 104 of The Alberta Labour Act	0	0

STRIKES

After Provisions of The Alberta Labour Act	5	8
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* * * * *

PROSECUTIONS

Charges carried over from Previous Period	98
Number of Charges Entered	50
Convictions	37
Withdrawals	27
Dismissals	6
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$ 760.00
Amount of Costs Assessed	\$ 159.35
Failure to Comply with Magistrates Orders	9

AMOUNTS IMPLICATED

Minimum Wage	\$ 1,665.11
Wage Arrears	\$10,692.95
Vacation Pay	\$ 393.00
General Holiday Pay	\$ 185.40

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING SEPTEMBER 30th, 1969

	House- keeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of June 30th, 1969	21	39	4	2	1
Instructions Issued as of July 1st, 1969	2	2	-	-	-
TOTAL	23	41	4	2	1
Completed Instructions as of September 30th, 1969	4	3	2	-	-
Instructions Outstanding as of September 30th, 1969	19	38	-	2	1
Number of Females Involved in New Instructions Issued	7				
Number of Males Involved in New Instructions Issued	25				
TOTAL	32				

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

Sections of The Alberta Labour Act under which Charges Laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and Disposition		New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	No.	Completed	Balance						
Sec. 11 Failure to Maintain or Produce Records	\$ 45.00	\$ 3.25	9	\$ 0	1	1	0	1	1	1	0	0	0	0	1
Sec. 29 Minimum Wages	250.00	11.75	5	1,665.11	15	8	7	5	2	7	1	5	0	0	9
Sec. 41 Failure to Pay Wages	297.00	93.60	67	10,692.95	21	21	0	8	15	17	2	10	0	0	15
Sec 43 Vacations with Pay	145.00	47.45	55	393.00	45	15	30	4	4	10	2	7	0	0	34
Sec. 41(6) Failure to Pay Order	0	0	0	1,254.60	5	3	2	4	4	0	0	3	0	0	6
Sec. 43(8) Failure to Pay Order or Fine and Costs								3	3	0	0	0	0	0	3
Sec. 10 Failure to Produce Records															
Sec. 126 General Holiday Pay	23.00	3.30	1	185.40	11	4	7	4	3	2	1	2	0	0	10
TOTALS	\$760.00	\$159.35	137	\$14,191.06	98	52	46	50	18	37	6	27	0	0	78

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

JULY 1st, 1969 TO SEPTEMBER 30th , 1969

1. Canadian Union of Public Employees, Local 1212, Edmonton, and Providence Hospital, High Prairie, Alberta.

UNIT: "All employees excluding those engaged in a managerial or administrative position, in a professional or para-medical position such as nurse, certified nursing aide, physio-therapist, occupational therapist, medical records librarian, a student undergoing training in such fields and religious sisters."

Number of Employees in Unit: 49
Certificate Number: 115 - 69
Issued July 8, 1969.

2. International Association of Heat and Frost Insulators and Asbestos Workers Local 126, Calgary, and Southern Insulation Applicators Ltd., Calgary, Alberta.

UNIT: "Mechanic and apprentice insulators."

Number of Employees in Unit: 4
Certificate Number: 116 - 69
Issued July 14, 1969.

3. Alberta Association of Registered Nurses, Edmonton, and Minburn-Vermilion Health Unit No. 12, Vermilion, Alberta.

UNIT: "All full-time and permanent part-time public health nurses with the exception of the senior nurse employed by the Minburn-Vermilion Health Unit No. 12."

Number of Employees in Unit:
Certificate Number: 117 - 69
Issued July 9, 1969.

4. Retail Clerks International Association, Local 401, Edmonton, and Horne & Pitfield Foods Limited, Red Deer, Alberta.

UNIT: "All employees in the warehouses owned and / or operated by the employer located in the greater Red Deer area, including shippers, receivers, checkers, order pickers, packers, truck drivers, maintenance men, swampers and warehousemen, but excluding

those in a supervisory capacity with the right to hire and fire and office staff."

Number of Employees in Unit: 5
Certificate Number: 118 - 69
Issued July 24, 1969.

5. Oil, Chemical and Atomic Workers International Union, Local 9 - 666, Edmonton, and Shell Canada Limited, Exploration and Production Department, Calgary, Alberta.

AMENDED UNIT: "All operating and maintenance employees of Shell Canada Limited, employed at and from the Waterton Gas Plant near Pincher Creek, Alberta excluding foremen and those above the rank of foreman, technical, professional, laboratory, stores, office and clerical employees."

Number of Employees in Unit: 73
Certificate Number: 119 - 69
Issued July 30, 1969.

6. Truckers, Cartagemen, Construction and Building Material Employees Union, Local No. 362, Calgary, and Western Hydrocarbon Engineering Ltd, Calgary, Alberta.

UNIT: "Truck drivers, bus drivers, warehousemen, warehouse helpers, warehouse fork lift operators and truck or warehouse foremen, excluding supervising staff with the right to hire and fire and employees engaged in the handling of the testing of materials and equipment normally handled or tested by members of other trades. "

Number of Employees in Unit: 3
Certificate Number: 120 - 69
Issued July 31, 1969.

7. International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary, and J.C. Reinforcing, Calgary, Alberta.

UNIT: "All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all material including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction and all loading and unloading by hand and power including handling, racking, and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 6
Certificate Number: 121 - 69
Issued July 31, 1969.

8. International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary, and Commercial Insulation Contracting Ltd., Calgary, Alberta.

UNIT: "Mechanic and apprentice insulators."

Number of Employees in Unit: 3
Certificate Number: 122 - 69
Issued August 1, 1969.

9. Northwest Drug Employees Association, Calgary, and Northwest Drug Company Limited, Calgary, Alberta.

UNIT: "All of the warehouse employees of Northwest Drug Company Limited employed at the company's premises at 4639 Manhattan Road, S.E., Calgary, Alberta, excluding office employees and supervisory personnel with the right to hire and fire."

Number of Employees in Unit: 51
Certificate Number: 123 - 69
Issued July 31, 1969.

10. Canadian Union of Public Employees, Local 1032, Calgary, and Eastern Irrigation District.

AMENDED UNIT: "All employees except General Manager, Assistant General Manager, Secretary to General Manager, Divisional Superintendents (Meter Masters) Accountant, Assistant Accountant, Engineering Supervisor, Operating and Maintenance Superintendent, Mechanical Superintendent, Assistant Mechanical Superintendent and Stores and Utilities Superintendent."

Number of Employees in Unit: 61
Certificate Number: 124 - 69
Issued August 8, 1969.

11. Construction & General Workers Union, Local No. 1111, Calgary, and Triare Development Associates Ltd., Calgary, Alberta.

UNIT: "All employees when employed as labourers, labour-foremen, plasterers' helpers, jackhammermen, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tampermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men brick-layer helpers, sandblasters air track drillers, powder men, tradesmens helpers, gas testers and surveyors helpers."

Number of Employees in Unit: 7
Certificate Number: 125 - 69
Issued August 11, 1969.

12. Sheet Metal Workers International Association, Local 271, Edmonton, and F. Drexel Co. Ltd., Calgary, Alberta.

UNIT "All journeymen and indentured sheet metal workers employed in the geographical jurisdictional area of Local 271, Sheet Metal Workers' International Association."

Number of Employees in Unit: 2
Certificate Number: 126 - 69
Issued August 11, 1969.

13. Construction & General Workers' Union, Local No. 1111, Calgary, and Laing Construction and Equipment Limited, Calgary, Alberta.

UNIT: "All employees when employed as labours, labor foreman, plasterers helpers, jackhammermen, concrete labourers, mortar mixers, pipelayers doing sewer and water work, truck drivers, buggy operators, tampermen, tool cribmen, pump tenders, fork-lift operators, farm tractor operators, vibrator men, brick-layers helpers, sandblasters, air-track drillers, powder men and tradesmens helpers, gas testers, surveyors helpers."

Number of Employees in Unit: 19
Certificate Number: 127 - 69
Issued August 21, 1969

14. Brotherhood of Painter, Decorators & Paperhangers of America, Local 1016, Edmonton, and D & L Painting and Coatings Ltd., Calgary, Alberta.

UNIT: "All those engaged in the preparation for and the application of protective and decorative coatings and sheetings, i.e. painters, spraypainters, sandblasters, tank liners and registered apprentices (registered with the Alberta Apprenticeship Board) except those exempted by The Alberta Labour Act."

Number of Employees in Unit: 12
Certificate Number: 128 - 69
Issued August 25, 1969.

15. United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary, and Stearns - Roger Canada Ltd., Calgary, Alberta.

UNIT: "Plumbers and steamfitters, welders instrument mechanics and apprentices for above employed in construction."

Number of Employees in Unit: 3
Certificate Number: 129 - 69
Issued August 28, 1969.

16. Canadian Union of Public Employees Local 1213, Edmonton, and City of Wetaskiwin, Wetaskiwin, Alberta.

UNIT: "All outside workers with the exception of foremen."

Number of Employees in Unit: 26
Certificate Number: 130 - 69
Issued September 3, 1969.

17. International Union of Operating Engineers, Local 955, Calgary, and MacDonalds Consolidated Limited Processing Plant, Taber, Alberta.

AMENDED UNIT: "All employees working at or out of MacDonalds Consolidated Processing Plant at Taber excluding those with the authority to hire and fire, employees in the quality control laboratory and office employees."

Number of Employees in Unit:
Certificate Number: 131 - 69
Issued August 29, 1969.

18. Beverage Dispensers' International Union, Local 265, Calgary, and Summit Hotels Limited, Calgary, Alberta.

UNIT: "All tapmen, waiters and waitresses of Ye Olde Mill Tavern, Summit Hotels Ltd., Calgary, Alberta."

Number of Employees in Unit: 13
Certificate Number: 132 - 69
Issued September 2, 1969.

19. Oil, Chemical and Atomic Workers International Union, Local 9 - 666, Edmonton, and Canadian General Transit Company Limited, Red Deer, Alberta.

AMENDED UNIT: "All employees except the superintendent, the plant foremen, the chief clerk and secretary."

Number of Employees in Unit: 5
Certificate Number: 133 - 69
Issued September 2, 1969.

20. International Union of Operating Engineers, Local 955, Edmonton, and Forden Concrete Ltd., Edmonton, Alberta.

UNIT: "Operating engineers when employed as equipment operators, mechanics, welders, plant operators but excluding confidential supervisory staff, office staff and truck drivers."

Number of Employees in Unit: 7
Certificate Number: 134 - 69
Issued September 5, 1969.

21. International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and Rocky Mountain Distributors and Applicators Ltd., Calgary, Alberta.

UNIT: "All insulation mechanics and insulation improvers, apprentices, foreman, subforeman, engaged in the handling and application of heat, and frost insulation within the geographical area of Local 110, Edmonton, Alberta."

Number of Employees in Unit: 2
Certificate Number: 135 - 69
Issued September 5, 1969.

22. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Allied Conveyors Limited, Scarborough, Ontario.

UNIT: "All employees who are directly connected with all phases of erection of structural, miscellaneous, and ornamental iron, and all employees who do machinery moving and rigging and all welders connected with the above and on conveyors, but excluding millwright and other craft unions."

Number of Employees in Unit: 6
Certificate Number: 136 - 69
Issued September 8, 1969.

23. International Brotherhood of Electrical Workers, Local Union 424, Edmonton and Smoky River Investments Limited, Grande Cache, Alberta.

AMENDED UNIT: "All electricians classified as follows: foremen, subforemen, journeymen and apprentices engaged in construction."

Number of Employees in Unit: 5
Certificate Number: 137 - 69
Issued September 18, 1969.

24. Canadian Union of Public Employees, Local 890, Edmonton and Versafood Services Limited, Edmonton, Alberta.

UNIT: "All cooks, kitchen aides, dishwasher, dietary aides, excluding part-time employees and charge personnel employed in the unit serving the Peace River Municipal and Auxiliary Hospitals."

Number of Employees in Unit: 11
Certificate Number: 138 - 69
Issued September 18, 1969.

* * * * *

25. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and the Dominion Construction Company Limited, Calgary, Alberta.

AMENDED UNIT: "All employees who are directly connected and engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron rigging, and machinery moving, and all welders connected with the above, off plant premises excluding carpenters, cement masons and labourers."

Number of Employees in Unit: 4
Certificate Number: 139 - 69
Issued September 22, 1969.

* * * * *

26. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and the Laing Construction and Equipment Limited, Calgary, Alberta.

UNIT: "Reinforcing Ironworker (Rodman). All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing, and pre-stressing of and for concrete construction and all loading and unloading by hand and power including handling, racking, and carrying upon the site of the project, including the spreading and placing of all reinforcing steel, and cable used for concrete construction."

Number of Employees in Unit: 2
Certificate Number: 140 - 69
Issued September 23, 1969.

* * * * *

27. The Foremost Employees' Association, Calgary and the Foremost Tracked Vehicles Co. Ltd., Calgary, Alberta.

AMENDED UNIT: "All of the employees of the Production Division of

Foremost Tracked Vehicles Co. Ltd., located at 1616 Meridian Road N.E., Calgary 62, Alberta, except those employed as foremen and those above the rank of foremen, professional personnel, technologists, quality control inspectors, draftsmen, salesmen, office and clerical staff and those with the right to hire and fire."

Number of Employees in Unit: 28
Certificate Number: 141 - 69
Issued September 25, 1969.

* * * * *

28. The International Union of United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary and Maclin Motors Limited, Calgary, Alberta.

AMENDED UNIT: "All employees of the company employed as motor mechanics and apprentices, autobody mechanics and apprentices with the exception of (a) managerial, office staff and salesmen, (b) foremen and those above the rank of foreman, (c) parts department employees."

Number of Employees in Unit: 23
Certificate Number: 142 - 69
Issued September 25, 1969.

* * * * *

29. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Superior Masonry Products Ltd., Lethbridge, Alberta.

UNIT: "All transit Mix truck drivers."

Number of Employees in Unit: 6
Certificate Number: 143 - 69
Issued September 25, 1969.

* * * * *

30. The Canadian Union of Public Employees, Local 1231, Calgary and the Calgary Auxiliary Hospital and Nursing Home, District No. 7, Calgary, Alberta.

AMENDED UNIT: "All employees of Cross Bow Auxiliary Hospital excepting those persons employed directly by the District to provide district services, Heads of Departments, Supervisors, Registered Nurses, Certified Nursing Aides, Certified Laboratory Technicians and Certified Radiology Technicians."

Number of Employees in Unit: 79
Certificate Number: 144 - 69
Issued September 25, 1969.

* * * * *

31. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Calgary and Apex Ready Mix Concrete Ltd., Edmonton, Alberta.

UNIT: "All transit mix drivers, batchers and plant loader men excluding office staff, mechanics and supervisory personnel."

Number of Employees in Unit: 19
Certificate Number: 145 - 69
Issued September 26, 1969.

* * * * *

32. Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and International Radiography & Inspection Services Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees of the company employed in the non-destructive testing department, excluding office staff and department heads."

Number of Employees in Unit: 10
Certificate Number: 146 - 69
Issued September 26, 1969.

* * * * *

33. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1322, Edson and Smoky River Investments Limited, Grande Cache, Alberta.

AMENDED UNIT: "Carpenter foremen, carpenters, carpenter apprentices engaged in construction."

Number of Employees in Unit: 26
Certificate Number: 147 - 69
Issued September 29, 1969.

* * * * *

34. United Brotherhood of Carpenters and Joiners of America, Local Union No. 846, Lethbridge and Meldon Roofs (Lethbridge) Ltd., Lethbridge, Alberta.

UNIT: "All employees except employees with power to hire and fire."

Number of Employees in Unit: 4
Certificate Number: 148 - 69
Issued September 30, 1969.

* * * * *

35. The Alberta Association of Registered Nurses, Edmonton and the City of Lethbridge Health Unit, Lethbridge, Alberta.

UNIT: "All full time and part time public health nurses with the exception of the Senior Nurse employed by the City of Lethbridge Health Unit."

Number of Employees in Unit: 5
Certificate Number: 149 - 69
Issued September 30, 1969.

* * * * *

36. The Bakery and Confectionery Workers International Union of America , Local No. 252 , Calgary and MacDonalDs Consolidated Limited , Supply Division , (Bakery Department) , Calgary , Alberta .

AMENDED UNIT: "All of the employees except office staff and those that may be excluded under the provisions of The Alberta Labour Act."

Number of Employees in Unit: 68
Certificate Number: 150 - 69
Issued September 30 , 1969 .

* * * * *

37. The Faculty Association of Red Deer Junior College , Red Deer and the Red Deer Junior College Board , Red Deer , Alberta .

UNIT: "Teaching staff of the Red Deer Junior College ."

Number of Employees in Unit: 38
Certificate Number: 151 - 69
Issued September 30 , 1969 .

* * * * *

APPLICATION FOR CERTIFICATION

R E F U S E D

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. The International Association of Heat and Frost Insulators and Asbestos Workers Local 126 , Calgary and Fred Deeves & Sons Ltd. , Calgary , Alberta .

UNIT: "Mechanic and apprentice insulators ."

Refused July 14 , 1969 . No Employees .

* * * * *

2. The International Association of Heat and Frost Insulators and Asbestos Workers Local 126 , Calgary and Plains Construction Ltd. , Calgary , Alberta .

UNIT: "Mechanic and apprentice insulators ."

Refused July 14 , 1969 . No. Employees .

* * * * *

3. The Beverage Dispensers' International Union , Local No. 265 , Calgary and the Carriage House Motor Inn , (Postillion Cocktail Lounge) , Calgary , Alberta .

UNIT: "All bar porters and full-time waitresses employed in

the Postillion Cocktail Lounge of the Carriage House Motor Inn, Calgary."

Refused July 14, 1969.

Not a majority selection.

* * * * *

4. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 126, Calgary and Piping Insulators Ltd., Calgary, Alberta.

UNIT: "Mechanic and apprentice insulators."

Refused July 31, 1969.

Collective Agreement a bar.

* * * * *

5. The Beverage Dispensers' International Union, Local No. 265, Calgary and the Sherwood Inn Ltd., (Jolly Friar Cocktail Lounge), Calgary, Alberta.

UNIT: "All waitresses employed in the Jolly Friar Cocktail Lounge of the Sherwood Inn, Calgary."

Refused August 7, 1969.

Unit not appropriate for collective bargaining.

* * * * *

6. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Shell Canada Limited, Calgary, Alberta.

UNIT: "All employees of the Shell Simonette Gas plant including those employed in the Simonette Gas field and the South Sturgeon Lake Gas field excepting supervisors with the right to hire and fire, office staff and those above the rank of supervisors."

Refused August 7, 1969.

Majority voted against.

* * * * *

7. The Retail Clerks International Association, Local 401, Edmonton and Horne & Pitfield Foods Limited, Red Deer, Alberta.

UNIT: "All employees in the offices owned and/or operated by the employer located in the greater Red Deer area except those in a supervisory capacity with the right to hire and fire; those in a confidential capacity with knowledge of labour relations; accountant and outside salesmen."

Refused August 11, 1969.

Majority voted against.

* * * * *

8. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Aven-Bar Contractors, Edmonton, Alberta.

UNIT: "Concrete Erectors."

Refused August 14, 1969.

No employees.

* * * * *

9. The Retail Clerks Union, Local 401, Edmonton and the Provincial News Co., Edmonton, Alberta.

UNIT:

"All employees of the employer employed in warehouses owned and/or operated by the employer in the greater Edmonton area, including drivers, warehousemen, shippers and receivers, but excluding office employees and those in a supervisory capacity with the right to hire and fire."

Refused August 14, 1969.

Not a majority selection.

* * * * *

10. The Building, Construction and General Laborers' Local Union No. 92, Edmonton; the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton; the International Union of Operating Engineers, Local 955, Edmonton; the International Brotherhood of Electrical Workers, Local Union 424, Edmonton; the Brotherhood of Painters, Decorators and Paperhangers of America, Local Union No. 1016, Edmonton; the Sheet Metal Workers International Association, Local Union 271, Edmonton; the United Association of Plumbers and Pipefitters, Local Union No. 488, Edmonton and the Tartan Transportation & Construction Co. Ltd., Imperial Oil Refinery, Redwater, Alberta.

UNIT:

"All employees of the company when employed as labourers, journeymen carpenters and apprentices; operating engineers and apprentices; electrical journeymen and apprentices; journeymen sheet metal workers and apprentices; journeymen plumbers, steamfitters, pipefitters, pipefitter welders, instrument mechanics and their apprentices."

Refused August 28, 1969.

Unit not appropriate.

* * * * *

11. The Brewery Workers Local 245, Lethbridge and Sicks' Lethbridge Brewery Limited, Lethbridge, Alberta.

UNIT:

"Bottling Department, Brewing Department, Engineering & Maintenance Stenographers, Female Book Keepers, Payroll Clerk, Receptionist excluding, General Manager, Accounting Manager, Male Clerk, Office Steward and Office Cleaners."

Refused September 5, 1969.

No majority selection.

* * * * *

12. The Brewery Workers Local 245, Lethbridge and Sick's Lethbridge Brewery Limited, Lethbridge, Alberta.

UNIT:

"Bottling Department, Brewing Department, Engineering & Maintenance Gardeners, Night Watchman, Dining Room

Steward, excluding Brewmaster, Assistant Brewmaster, Bottling Supervisor, Foremen, Chief Engineer, Head Gardener."

Refused September 5, 1969.

No majority selection.

* * * * *

13. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Great West Steel Industries (Southern) Ltd., Calgary, Alberta.

UNIT:

"All employees of the company employed at its Calgary Plants except office staff, time keepers, office janitors, watchmen and supervisors with the right to hire and/or fire."

Refused September 15, 1969.

Majority did not vote in favour.

* * * * *

14. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and C. J. Oliver Limited, Calgary, Alberta.

UNIT:

"All employees who are directly connected and engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, machinery moving, and the erection of all skip hoists, and all welders connected with the above."

Refused September 19, 1969.

Not a majority selection.

* * * * *

15. Union Tractor Ltd. Employees' Union, Edmonton and the Union Tractor Ltd. and Subsidiary Companies, Edmonton, Alberta.

UNIT:

"All full-time employees of Union Tractor Ltd., together with all full-time employees of Great West Tool & Die, Delta Warehouse & Blade Shop, UTL Rad Shop and United Diesel Ltd., including all mechanical service department personnel, welding department personnel, warehouse personnel, counter staff and office staff and excluding therefrom all personnel having the right to hire and fire."

Refused September 26, 1969.

Unit not appropriate.

* * * * *

16. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and the B. Guthrie Engineering Company Ltd., Edmonton, Alberta.

UNIT:

"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammer men, vibrator men, dump men,

tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipe-layers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Refused September 30, 1969.

No majority.

* * * * *

APPLICATION FOR CERTIFICATION

R E T U R N E D

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. The Union Tractor Ltd. Employees Union, Edmonton and Union Tractor Ltd., and Subsidiary Companies, Edmonton, Alberta.

UNIT:

"All full-time employees of Union Tractor Ltd., together with all full-time employees of Great West Tool & Die, Delta Warehouse & Blade Shop, UTL Rad Shop and United Diesel Ltd., including all mechanical service department personnel, welding department personnel, warehouse personnel, counter staff, and office staff and excluding therefrom all personnel having the right to hire and fire."

Returned July 25, 1969.

Application affects more than one employer.

* * * * *

APPLICATION FOR REVOCATION

R E F U S E D

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union Local 579, Edmonton and the Cecil Hotel, Edmonton, Alberta.

Refused August 1, 1969.

Only a direction to union.

* * * * *

2. The Retail Clerks Union, Local No. 401, Edmonton and David Sears Furniture Ltd., Edmonton,

Alberta .

Refused August 13, 1969 .

Majority did not vote in favour .

* * * * *

3. The Furniture and Bedding Workers Union , Local No. 33 , Calgary and Murray Manufacturing Ltd. , Calgary , Alberta .

Refused August 28 , 1969 .

Management involved .

* * * * *

4. The Furniture and Bedding Workers Union , Local No. 33 , Calgary and John Tynan & Company Limited , Calgary , Alberta .

Refused September 5 , 1969 .

Majority did not vote in favour of revocation .

* * * * *

5. The Beverage Dispensers , Hotel Service , Culinary and Restaurant Employees Union , Local 579 , Edmonton and the Rosslyn Hotel , operated by Griesbach Development Co. Ltd. , Edmonton , Alberta .

Refused September 26 , 1969 .

No representatives at hearing on behalf of petitioners .

* * * * *

6. The Truckers , Cartagemen , Construction and Building Material Employees , Local 362 , Edmonton and Spirit River School Division No. 47 , Spirit River , Alberta .

Refused September 29 , 1969 .

* * * * *

APPLICATION FOR AMENDMENTS TO CERTIFICATION

G R A N T E D

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. Oil , Chemical and Atomic Workers International Union , Local 9-666 , Edmonton and Chemcell Limited , Edmonton , Alberta .

Amended name of Company:

FROM: Chemcell (1963) Limited , Edmonton , Alberta .

TO: Chemcell Limited , Edmonton , Alberta .

Amended unit to following:

"All employees employed by Chemcell Limited at its Clover Bar Plant in Alberta , save and

except Management inclusive of professional, technical and administrative supporting staff, office and clerical staff and all those that may be or are hired as foremen employed in an actual and full time supervisory capacity and all those above the rank of foreman."

Certificate Number: 62 - 54.

* * * * *

2. The Calgary School District No. 19 Staff Association, Calgary and the Calgary School District No. 19, Calgary, Alberta.

Amended Unit to exclude:

"Systems Analyst III."

Certificate Number: 74 - 68.

* * * * *

THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JULY 1st, 1969

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A 34 - 69	A 67 - 69	A 85 - 69	A 101 - 69
A 36 - 69	A 68 - 69	A 86 - 69	A 102 - 69
A 38 - 69	A 69 - 69	A 87 - 69	A 103 - 69
A 39 - 69	A 70 - 69	A 88 - 69	A 104 - 69
A 43 - 69	A 71 - 69	A 89 - 69	A 105 - 69
A 47 - 69	A 72 - 69	A 90 - 69	A 106 - 69
A 52 - 69	A 79 - 69	A 91 - 69	A 107 - 69
A 53 - 69	A 80 - 69	A 92 - 69	A 108 - 69
A 55 - 69	A 81 - 69	A 95 - 69	A 127 - 69
A 64 - 69	A 82 - 69	A 98 - 69	A 133 - 69
A 65 - 69	A 83 - 69	A 99 - 69	A 134 - 69
A 66 - 69	A 84 - 69	A 100 - 69	A 135 - 69

* * * * *

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

DISPUTE

OFFICER

1. A-109-69
Consolidated Concrete Ltd., Lethbridge and the Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Lethbridge, Alta.

J.R. HUTTON

* * * * *

2. A-110-69
The Calgary Inn Ltd. (Owl's Nest Cocktail and Dining Lounge), Calgary and
the Beverage Dispensers' International Union Local 265, Calgary, Alberta. H.N. GRAHAM
- * * * * *
3. A-111-69
The Wales Hotel (Black Knight Cocktail Lounge), Calgary and the Beverage
Dispensers' International Union Local No. 265, Calgary, Alberta. H.N. GRAHAM
- * * * * *
4. A-112-69
The Steel Company of Canada Ltd., Premier Works - Plant No. 1, Edmonton
and the United Steelworkers of America, Local No. 5520, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
5. A-113-69
The School Committee of the County of Lethbridge No. 26, Lethbridge and
the Lethbridge and District Janitors' Handymen and School Van Drivers' Local
No. 290, Canadian Union of Public Employees, Lethbridge, Alberta. J.R. HUTTON
- * * * * *
6. A-114-69
The Calgary Public Library Board, Calgary and the Canadian Union Public
Employees Local 1169, Calgary, Alberta. J.R. HUTTON
- * * * * *
7. A-115-69
Fiberglass Canada Ltd., Edmonton and the Oil, Chemical and Atomic Workers
International Union Local 9-728, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
8. A-116-69
The Alberta Poultry Marketers Ltd., Lethbridge and the Amalgamated Meat
Cutters and Butcher Workmen of North America, Local No. 373, Calgary,
Alberta. I.J. FLYNN
- * * * * *
9. A-117-69
Pinecrest Poultry Sales, Calgary and the Amalgamated Meat Cutters and
Butcher Workmen of North America, Local No. 373, Calgary, Alberta. I.J. FLYNN
- * * * * *
10. A-118-69
Alberta Poultry Marketers Ltd., Calgary and the Amalgamated Meat Cutters
and Butchers Workmen of North America Local No. 373, Calgary, Alberta. I.J. FLYNN
- * * * * *

1. A-119-69
The Southwood Drive-In Ltd.(Canadian Theatres), Calgary and the International J.R. HUTTON
Alliance of Theatrical Stage Employees and Moving Picture Machine Operators
of the United States and Canada Local No. 302, Calgary, Alberta.
- * * * * *
2. A-120-69
The Steel Company of Canada Ltd., Premier Works - Plant No. 2, Edmonton C.T.A. HUTCHINGS
and the United Steelworkers of America, Local 5529, Edmonton, Alberta.
- * * * * *
3. A-121-69
The McFarlane-Goodacre Motors Ltd., Red Deer and the International Assoc- C.T.A. HUTCHINGS
iation of Machinists and Aerospace Workers, Local 1722, Edmonton, Alberta.
- * * * * *
4. A-122-69
Red Deer Motors (Canada) Ltd., Red Deer and the International Association C.T.A. HUTCHINGS
of Machinists and Aerospace Workers, Local 1722, Edmonton, Alberta.
- * * * * *
5. A-123-69
The Rio Vista Garage Ltd., Red Deer and the International Association of C.T.A. HUTCHINGS
Machinists and Aerospace Workers, Local 1722, Edmonton, Alberta.
- * * * * *
6. A-124-69
North West Motors (Red Deer) Ltd., Red Deer and the International Assoc- C.T.A. HUTCHINGS
iation of Machinists and Aerospace Workers, Local 1722, Edmonton, Alberta.
- * * * * *
7. A-125-69
McDonalds Consolidated Ltd., Edmonton and the Retail Clerks Union, T.T. GROTHEN
Local 401, Edmonton, Alberta.
- * * * * *
8. A-126-69
The Dominion Glass Company Ltd., Redcliff and the United Glass and Cer- I.J. FLYNN
amic Workers of North America, Local 234, Medicine Hat, Alberta.
- * * * * *
9. A-128-69
Domtar Packaging Co. Ltd., Calgary and the Pulp and Paper Workers of H.N. GRAHAM
Canada, Local No. 14, Calgary, Alberta.
- * * * * *

20. A-129-69
The Mechanical and General Contractors, Calgary and the United Brotherhood
of Carpenters and Joiners of America, Local Union 1975, (Millwrights),
Calgary, Alberta. J.R. HUTTON
- * * * * *
21. A-130-69
The Northwest Drug Co. Ltd., Edmonton and the Retail Clerks Union, Local
401, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
22. A-131-69
H. Ratke Brick and Stone Masonry, Edmonton and The Building, Construction
and General Labourers' Local Union No. 92, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
23. A-132-69
Canadian Liquid Air Ltd., Edmonton and the Oil, Chemical and Atomic Workers
International Union, Local 9-666, Edmonton, Alberta. H.J.H. LIBKE
- * * * * *
24. A-136-69
Black, Sivalls & Bryson Limited, Edmonton and the International Brotherhood
of Boilermakers, Iron Ship Builders, Forgers and Helpers, Local 146, Edmonton,
Alberta. T.T. GROTHEN
- * * * * *
25. A-137-69
The Alberta Grocers' Wholesale Ltd., Edmonton and the Truckers, Cartagemen,
Construction and Building Material Employees, Local Union No. 362, Edmonton,
Alberta. C.T.A. HUTCHINGS
- * * * * *
26. A-138-69
Zeidler Plywood, Edmonton and the International Woodworkers of America,
Local 1-207, Edmonton, Alberta. H.J.H. LIBKE
- * * * * *
27. A-139-69
The Minburn-Vermilion Health Unit, Vermilion and the Alberta Association
of Registered Nurses. H.J.H. LIBKE
- * * * * *
28. A-140-69
Alberta Steel Products, Division of Davis Industries Ltd., Edmonton and
the United Steelworkers of America, Local 5220, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *

29. A-141-69

The St. Paul and District Co-operative Association Ltd., St. Paul and the Bakery and Confectionery Workers International Union Local No. 276, Edmonton, Alberta.

T.T. GROTHEN
- *****
30. A-142-69

Horne & Pitfield Foods Ltd., Red Deer and the Retail Clerks International Association, Local 401, Edmonton, Alberta.

H.J.H. LIBKE
- *****
31. A-143-69

The Westlock School Division No. 27, Westlock and the Service Employees' International Union, Local 323A, Edmonton, Alberta.

T.T. GROTHEN
- *****
32. A-144-69

The Calgary Roman Catholic Separate School District No. 1, Calgary and the Alberta Teachers' Association.

J.R. HUTTON
- *****
33. A-145-69

Medicine Hat I.G.A. Foods Ltd., Medicine Hat and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, Alberta.

H.N. GRAHAM
- *****
34. A-146-69

Gainers' Ltd., Edmonton and the Canadian Food and Allied Workers Union, Local 319, Edmonton, Alberta.

T.T. GROTHEN
- *****
35. A-147-69

Burns Foods Limited, Edmonton and the Canadian Food and Allied Workers Union, Local 233, Edmonton, Alberta.

W.B. GILL
- *****
36. A-148-69

Burns Foods Limited, Calgary and the Canadian Food and Allied Workers Union, Local 363, Calgary, Alberta.

W.B. GILL
- *****
37. A-151-69

Intercontinental Packers Ltd., Red Deer and the Canadian Food and Allied Workers Union, Local 1118, Red Deer, Alberta.

W.B. GILL
- *****

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

DISPUTE

CONCILIATOR

1. A-34-69*
The Edmonton District Employee Pharmacists' Association, Edmonton and The C.T.A. HUTCHINGS
Royal Alexandra Hospital and the Edmonton General Hospital, Edmonton, Alberta.

BASIS OF SETTLEMENT:

This dispute was settled after recommendation by the Conciliation Commissioner and before a Conciliation Board was convened.

* * * * *

2. A-36-69
The International Brotherhood of Electrical Workers, Local 1007, Edmonton and T.T. GROTHEN
The City of Edmonton, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
December 29, 1968 - 9% increase plus adjustments
January 1, 1970 - 7% increase
Shift differential for Afternoon and Night Shifts to be 12¢ per hour.
2. Clothing:
Employer to supply protective clothing where and when required.
3. Term of Agreement:
2 years, terminating December 31, 1970.

* * * * *

3. A-55-69
The International Union of Operating Engineers No. 955 and the Alberta Road Builders Association, Calgary and Edmonton, Alberta. J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:
- | | <u>May 30, 1969</u> | <u>March 1, 1970</u> | <u>March 1, 1971</u> |
|-----------|---------------------|----------------------|----------------------|
| Group I | \$3.80 | \$4.15 | \$4.50 |
| Group II | 3.50 | 3.85 | 4.20 |
| Group III | 3.35 | 3.70 | 4.05 |
| Group IV | 3.10 | 3.45 | 3.85 |
- Learner Operators 25¢ below rate shown for qualified operators for period of Six Months in one season.

* * * * *

- * The Conciliation Officer was actually unsuccessful in settling this dispute. However, the parties themselves settled before a Conciliation Board was set up.

4. A-64-69

The Canadian Union of Public Employees, Local No. 8, Calgary and the
Calgary General Hospital Board, Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

January 1, 1969 - Pay Grades 1 - 6 - 10% increase
Pay Grades 7 - 11 - 8 1/2% increase
Pay Grades 12 - 20 - 8% increase
January 1, 1970 - Pay Grades 1 - 6 - 8% increase
Pay Grades 7 - 11 - 7 1/2% increase
Pay Grades 12 - 20 - 7% increase.

2. Vacations:

Increase vacation after 20 years service by one day for each year over 20,
to a maximum of 5 days.

3. Term of Agreement:

Two year agreement, expiring December 31st, 1970.

* * * * *

5. A-67-69*

The Crowsnest Lime Workers Union, Coleman and the Summit Lime Workers
Ltd., Lethbridge, Alberta.

H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

November 1, 1968 - 25¢ per hour increase
November 1, 1969 - 8% increase.

2. Union Security:

Rand Formula.

3. Term of Agreement:

Two year agreement, terminating October 31, 1970.

* * * * *

6. A-72-69

The Calgary City Police Association, Calgary and the City of Calgary (Police
Department), Calgary, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

Constable First Class - January 1, 1969, \$675.00; July 1, 1969, \$688.00

2. Term of Agreement:

One year, terminating December 31, 1969.

* * * * *

- * The employer accepted and the union members rejected the Conciliation Officer's recommendation under Sec. 86(1)(b) of the Alberta Labour Act. The dispute was subsequently settled during the third quarter of 1969, with further assistance from the Conciliation Officer.

7. A-81-69

The Hospital and Service Employees Association, Calgary and the Holy Cross Hospital, Calgary, Alberta.

H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Hospital Assistants	-	\$35.00 per month increase
Orderlies	-	\$35.00 per month increase
Other trades on similar scale amounting to approximately 13% increase.		

2. Term of Agreement:

Two year agreement terminating December 31, 1970.

* * * * *

8. A-83-69*

The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 776, Edmonton and Con-Force Products Ltd., Edmonton, Alberta.

T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

May 1, 1969	-	30¢ per hour increase
May 1, 1970	-	30¢ per hour increase.

2. Term of Agreement:

Two year agreement terminating April 30, 1971.

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9. A-90-69

The United Rubber, Cork, Linoleum and Plastic Workers of America, Local No. 635, Calgary and the Firestone Tire and Rubber Co. of Canada Ltd., Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

June 15, 1969	-	23¢ per hour increase
June 17, 1970	-	18¢ per hour increase
June 17, 1971	-	18¢ per hour increase
Incentive base rates increased as follows:		
June 15, 1969	-	16 1/2¢ per hour
June 17, 1970	-	13¢ per hour
June 17, 1971	-	13¢ per hour

2. Term of Agreement:

Three year agreement terminating June 17, 1972.

* * * * *

* The employer rejected and the union members rejected the Conciliation Officer's recommendation under Sec. 86(1)(b) of the Alberta Labour Act. The dispute was subsequently settled during the third quarter of 1969, with further assistance from the Conciliation Officer.

0. A-91-69

The International Association of Retail Clerks , Local No. 401, Edmonton and
Canada Safeway Ltd. , In-Store Bakery , Red Deer , Alberta .

H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Ovenmen, Doughmen and Cakemen:

	<u>Dec. 2, 1968</u>	<u>Nov. 3, 1969</u>	<u>July 6, 1970</u>
Starting Rate	\$99.00 per wk.	\$107.00 per wk.	\$111.00 per wk.
<u>Bakers Helper (Male):</u>			
Starting Rate	\$85.50 per wk.	\$ 93.50 per wk.	\$ 97.50 per wk.
<u>Bakers Helper (Female):</u>			
Starting Rate	\$79.00 per wk.	\$ 87.00 per wk.	
Night shift premium of 20¢ per hour.			

2. Work Week:

Work week to be 40 hours .

3. Term of Agreement:

Thirteen month agreement terminating January 1, 1971.

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1. A-92-69*

The Building , Construction and General Labourers' Local Union , No. 92 ,
Edmonton and Shaw Pipe Protection (Alberta) Ltd. , Edmonton , Alberta .

C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Vacations:

To be calculated at the rate of 6 per cent of total earnings .

2. Shift Premium:

20 cents per hour .

3. Wages:

Effective June 1st, 1969:

Labourers	-	\$2.75 per hour
Utility Grade II	-	\$2.90 to \$2.95 per hour
Utility Grade I	-	\$3.15 to \$3.75 per hour
Crane Operator	-	\$3.20 per hour during 18 month apprenticeship period.

4. Term of Agreement:

June 1st, 1969 to May 31st, 1970.

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2. A-102-69

The International Association of Bridge , Structural and Ornamental Iron Workers ,
Local No. 720 , Edmonton and the Alberta Steel Erectors , Edmonton , Alberta .

H.J.H. LIBKE

- * The employer accepted and the union members rejected the Conciliation Officer's recommendation under Sec. 86(1)(b) of the Alberta Labour Act. The dispute was subsequently settled during the third quarter of 1969 , with further assistance from the Conciliation Officer.

BASIS OF SETTLEMENT:

1. Wages:

Journeymen:

Effective - July 5, 1969 - 35¢ per hour increase
January 1, 1970 - 30¢ per hour increase
July 5, 1970 - 35¢ per hour increase
January 1, 1971 - 30¢ per hour increase
July 5, 1971 - 30¢ per hour increase
January 1, 1972 - 30¢ per hour increase

2. Term of Agreement:

Three year agreement terminating July 4, 1972.

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13. A-107-69

The Lethbridge Police Association, Lethbridge and The Board of Police Commissioners, Lethbridge, Alberta.

J.B. ADAMS

BASIS OF SETTLEMENT:

1. Wages:

First Class Constable - January 1, 1969 - \$620.00 per month
July 1, 1969 - \$630.00 per month.

2. Term of Agreement:

One year agreement terminating December 31, 1969.

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14. A-109-69

The Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Calgary and Consolidated Concrete Ltd., Lethbridge, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

	<u>Aug. 11/69</u>	<u>Oct. 1/69</u>	<u>Apr. 1/70</u>	<u>Oct. 1/70</u>
Plant Welder	\$2.90	\$3.10	\$3.30	\$3.45
Yard Man	2.55	2.75	2.95	3.10
Pipe Machine Operator & Hi-Boy Driver	2.50	2.70	2.90	3.10
Rivet Machine Operator, Flat Deck Driver & Mixer Men	2.40	2.60	2.80	2.95
Inside Fork Lift Operator, Wire Tacker	2.35	2.55	2.75	2.90
General Labourer	2.10	2.30	2.50	2.65
After 3 Months	2.25	2.45	2.65	2.80

2. Term of Agreement:

Twenty One months duration, terminating March 31, 1971.

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15. A-113-69

The Lethbridge and District Janitors' Handymen and School Van Drivers' Local No. 290, Canadian Union of Public Employees, Lethbridge and the School Committee of the County of Lethbridge, No. 26, Lethbridge, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:
Caretakers: Effective January 1, 1969 - 7 1/2% increase.
2. Term of Agreement:
One year agreement, terminating December 31, 1969.

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16. A-114-69

The Canadian Union of Public Employees, Local No. 1169, Calgary and the Calgary Public Library Board, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Union Security:
Rand Formula to be Effective April 1, 1970.
2. Term of Agreement:
Two year agreement, terminating December 31, 1970.

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17. A-116-69

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and the Alberta Poultry Marketers Ltd., Lethbridge, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1969 - 20¢ per hour increase
April 1, 1970 - 20¢ per hour increase.
2. Shift Premium:
5¢ per hour night shift differential.
3. Term of Agreement:
Two year agreement, terminating March 31, 1971.

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18. A-117-69

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and Pinecrest Poultry Sales, Calgary, Alberta. I.J. FLYNN

BASIS OF SETTLEMENT:

Same basis of settlement as listed in No. 17.

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19. A-118-69

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local
No. 373, Calgary and the Alberta Poultry Marketers Ltd., Calgary, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

Same basis of settlement as listed in No. 17.

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20. A-119-69

The International Alliance of Theatrical Stage Employees and Moving Picture
Machine Operators of United States and Canada, Local No. 302, Calgary and
Southwood Drive-In Ltd. (Canadian Theatres), Calgary, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT:

1. <u>Wages:</u>	Jan. 1/69	Oct. 1/69	Oct. 1/70
Stampede and Corral Drive In	\$135.00 per wk.	\$145.00 per wk.	\$152.50 per wk.
Westbrook Theatre	195.00 per wk.	195.00 per wk.	202.50 per wk.
Tivoli Theatre and Plaza Theatre	122.50 per wk.	125.00 per wk.	130.00 per wk.
Belmont Drive In -	\$138.00 per wk. on June 1/69; \$148.00 per wk. on July 1/69.		

2. Term of Agreement:

Two and one-half year agreement, terminating June 30, 1971.

* * * * *

21. A-129-69

The United Brotherhood of Carpenters and Joiners of America, Local Union No.
1975, (Millwrights), Calgary and the Mechanical and General Contractors,
Calgary, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

July 1, 1969	-	\$4.70
January 1, 1970	-	5.00
July 1, 1970	-	5.40
January 1, 1971	-	5.65

Foremen to receive 50¢ above Journeyman rate.
2. Subsistence:
\$10.00 per day worked or \$60.00 per week. 6th or 7th day worked \$70.00 per week.
3. Term of Agreement:
Two year agreement, terminating June 30, 1971

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22. A-130-69

The Retail Clerks Union, Local 401, Edmonton and the Northwest Drug Co.
Ltd., Edmonton, Alberta.

C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

- Wages:

Starting Rate	July 1/69	Jan. 1/70	July 1/70	Jan. 1/71
Male	\$298.70	\$307.40	\$316.10	\$324.80
Female	288.40	296.80	305.20	313.60

- Term of Agreement:
Two year agreement, terminating June 30, 1971.

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- A-131-69
The Building, Construction and General Labourers' Local Union No. 92, Edmonton and H. Ratke Brick and Stone Masonry, Edmonton, Alberta. T.T. GROTHEN

BASIS OF SETTLEMENT:

The employer agreed to sign the existing Labourers' agreement.

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- A-135-69
The International Association of Bridge, Structural and Ornamental Iron Workers, Local No. 725, Calgary and Alberta Steel Erectors Association, Calgary, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

Same as in No. 12.

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- A-147-69
The Canadian Food and Allied Workers, Local No. 233, Edmonton and Burns Foods Limited, Edmonton, Alberta. W.B. GILL

BASIS OF SETTLEMENT:

- Wages:
April 1, 1969 - 25¢ per hour increase
April 1, 1970 - 20¢ per hour increase.

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- A-148-69
The Canadian Food and Allied Workers, Local No. 363, Calgary and Burns Foods Limited, Calgary, Alberta. W.B. GILL

BASIS OF SETTLEMENT:

Same as in No. 25.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

DISPUTE

OFFICER

1. A-38-69
McMillan Bloedel Packaging Ltd., Edmonton and the Pulp & Paper Workers
of Canada, Local No. 14, Calgary, Alberta. I.J. FLYNN

* * * * *
2. A-43-69
Stoy Cement Co. Ltd., Calgary and the United Brotherhood of Carpenters
and Joiners of America, Local Unions 1779 and 2103, Calgary, Alberta. I.J. FLYNN

* * * * *
3. A-66-69
The Nelson Lumber Company, Lloydminster and the International Woodworkers
of America, Local No. 1-207, Edmonton, Alberta. C.T.A. HUTCHINGS

* * * * *
4. A-80-69
Modern Packaging Company Ltd., Calgary and the Pulp & Paper Workers of
Canada, Local No. 14, Calgary, Alberta. H.N. GRAHAM

* * * * *
5. A-82-69
Hook Signs Ltd., Edmonton and the Brotherhood of Painters, Decorators and
Paperhangers of America, Local No. 1016, Edmonton, Alberta. C.T.A. HUTCHINGS

* * * * *
6. A-99-69
Alberta Coal Ltd., Wabamun and the Alberta Strip Miners Union No. 1595 -
C.L.C., Wabamun, Alberta. J.B. ADAMS

* * * * *
7. A-100-69
Con-Force Construction Ltd., Edmonton and the United Brotherhood of Car-
penters & Joiners of America, Local No. 1325, Edmonton, Alberta. T.T. GROTHEN

* * * * *
8. A-101-69
Con-Force Construction Ltd., Calgary and the United Brotherhood of Car-
penters & Joiners of America, Locals 1779 and 2103, Calgary, Alberta. T.T. GROTHEN

* * * * *

UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 86 (1) (b)**

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

DISPUTE

CONCILIATION
OFFICER

1. A-52-69
MacDonalds Consolidated Ltd. (Wholesale Produce Warehouse), Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Calgary, Alberta. J.R. HUTTON

* * * * *
2. A-53-69
MacDonalds Consolidated Limited, (Wholesale Grocery Warehouse), Medicine Hat and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Calgary, Alberta. J.R. HUTTON

* * * * *
3. A-65-69
Western Canada Seed Processors Ltd., Lethbridge and the United Packing-house, Food and Allied Workers' Local No. 1202, Lethbridge, Alberta. I.J. FLYNN

* * * * *
4. A-69-69
The Royal Canadian Legion (Alberta) Branch No. 1, Calgary and the Beverage Dispensers International Union, Local No. 265, Calgary, Alberta. J.R. HUTTON

* * * * *
5. A-79-69
Instant Housing Industries Ltd., Calgary and the United Brotherhood of Carpenters & Joiners of America, Local No. 2508, Calgary, Alberta. H.N. GRAHAM

* * * * *
6. A-84-69
Standard Brands Limited, Calgary and the Canadian Food and Allied Workers, Local No. 639, Calgary, Alberta. I.J. FLYNN

* * * * *
7. A-85-69
The Blunt Kenwood Nursing Home, Calgary and the Canadian Union of Public Employees, Local 1005, Calgary, Alberta. H.N. GRAHAM

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 86(1)(b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

8. A-86-69
Glendale I.G.A., Calgary and the Retail Clerks Union, Local 398, Calgary, Alberta. H.N. GRAHAM
- * * * * *
9. A-87-69
Parkdale I.G.A., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta. H.N. GRAHAM
- * * * * *
10. A-88-69
Glendale I.G.A., Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary, Alberta. H.N. GRAHAM
- * * * * *
11. A-89-69
Town & Country Warehouse Foods, Lethbridge and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary, Alberta. H.N. GRAHAM
- * * * * *
12. A-95-69
McAvity (Division of Crane of Canada), Medicine Hat and the United Steelworkers of America, Local 5213, Medicine Hat, Alberta. I.J. FLYNN
- * * * * *
13. A-98-69
Canadian Industries Ltd. (Calgary Works), Calgary and the International Chemical Workers Union, Local No. 460, Calgary, Alberta. H.N. GRAHAM
- * * * * *
14. A-103-69
Cominco Ltd., Calgary and the International Brotherhood of Electrical Workers, Local No. 254, Calgary, Alberta. H.N. GRAHAM
- * * * * *
15. A-108-69
Great Canadian Oil Sands Ltd., Tar Island and the Great Canadian Oil Sands Employees Bargaining Association, Fort McMurray, Alberta. H.J.H. LIBKE
- * * * * *
16. A-110-69
Calgary Inn Ltd. (Owl's Nest Cocktail and Dining Lounge), Calgary and the Beverage Dispensers' International Union, Local 265, Calgary, Alberta. H.N. GRAHAM
- * * * * *

17. A-111-69
Wales Hotel (Black Knight Cocktail Lounge), Calgary and the Beverage
Dispensers' International Union, Local 265, Calgary, Alberta. H.N. GRAHAM
- * * * * *
18. A-115-69
Fiberglass Canada Ltd., Edmonton and the Oil, Chemical and Atomic Workers
International Union, Local 9-728, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
19. A-125-69
McDonalds Consolidated Ltd., Edmonton and the Retail Clerks Union, Local
No. 401, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
20. A-126-69
Dominion Glass Company Ltd., Redcliff and the United Glass and Ceramic
Workers of North America, Local 234, Medicine Hat, Alberta. I.J. FLYNN
- * * * * *
21. A-127-69
Parkdale I.G.A., Calgary and the Retail Clerks Union, Local No. 397,
Calgary, Alberta. H.N. GRAHAM
- * * * * *
22. A-133-69
MacDonalds Consolidated Ltd. (Wholesale Grocery Warehouse), Lethbridge
and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No.
987, Calgary, Alberta. J.R. HUTTON
- * * * * *
23. A-134-69
MacDonalds Consolidated Ltd. (Wholesale Grocery Warehouse), Calgary and
the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No.
987, Calgary, Alberta. J.R. HUTTON
- * * * * *

DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. A-47-69

Richardson Transport, Calgary and the Richardson Transport Employees Association, Calgary, Alberta.

Date Cancelled: July 22, 1969.

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT SEPTEMBER 30th, 1969

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A 39 - 69	A 112 - 69	A 132 - 69	A 142 - 69
A 68 - 69	A 120 - 69	A 136 - 69	A 143 - 69
A 70 - 69	A 121 - 69	A 137 - 69	A 144 - 69
A 71 - 69	A 122 - 69	A 138 - 69	A 145 - 69
A 104 - 69	A 123 - 69	A 139 - 69	A 146 - 69
A 105 - 69	A 124 - 69	A 140 - 69	A 151 - 69
A 106 - 69	A 128 - 69	A 141 - 69	

* * * * *

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

Conciliations pending as of July 1st, 1969	48
Appointments during the period	<u>37</u>
TOTAL	85

DISPUTES

Settled	26
Referred to a Conciliation Board	8
Unsuccessful Recommendations under Section 86 (1) (b)	23
Referred to Arbitration	0
Cancelled	1
Pending at September 30th, 1969	<u>27</u>
TOTAL	85

* * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

1. A-33-69
The Pulp and Paper Workers of Canada, Local No. 14 and MacMillan Bloedel Packaging Ltd.,
Calgary, Alberta.

Chairman	-	Mr. R. H. R. Clement
Company Member	-	Mr. W. B. McPetridge
Union Member	-	Mr. B. Marcuse

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Shift Differential:
A differential of 12¢ per hour for afternoon shift and 15¢ per hour for night shift.
2. Annual Vacations:
2 weeks after 1 year
3 weeks after 5 years
4 weeks after 15 years

3. Health and Welfare:
Health and Welfare on a 50 - 50 basis.

4. Wages:
April 1, 1969 - 28¢ across the board
April 1, 1970 - 22¢ across the board.

* * * * *

2. A-38-69
The Pulp and Paper Workers of Canada, Local No. 14, Calgary and MacMillan Bloedel
Packaging Ltd., Edmonton, Alberta.

Chairman	-	Mr. A. O. Ackroyd
Company Member	-	Judge N. V. Buchanan
Union Member	-	Mr. B. Marcuse

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Shift Differential:
A differential of 12¢ per hour for afternoon shift and 15¢ per hour for night shift.

2. Annual Vacations:
3 weeks after 5 years
4 weeks after 15 years.

3. Health and Welfare:
Health and Welfare on a 50 - 50 basis.

4. Wages:
July 1, 1969 - 33¢ per hour
July 1, 1970 - 27¢ per hour.

* * * * *

3. A-40-69
The Canadian Union of Public Employees and the Alberta Hospital Association representing
Twenty-Eight hospitals.

Chairman	-	Mr. K. L. Crockett
Company Member	-	Mr. A. O. Ackroyd
Union Member	-	Mr. J. Berlando

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Overtime:
The award provided for time and one-half for hours worked on a statutory holiday and
in addition a holiday with pay at regular rates. The August Civic Holiday was added
to the Statutory Holidays, where proclaimed.

2. Vacations:
3 weeks after 2 years service
4 weeks after 12 years service.

3. Wages:

January 1, 1969 - 18¢ per hour increase
January 1, 1970 - 18¢ per hour increase.

* * * * *

4. A-59-69

The Canadian Electrical Workers Union, Local No. 2, Blairmore and Phillips Cables (Western) Ltd., Sentinel, Alberta.

Chairman	-	Mr. I. A. Blackstone, Q.C.
Company Member	-	Mr. K. C. Barrass
Union Member	-	Mr. J. Binda

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Overtime:

Time and one-half for work in excess of 8 hours daily to a maximum of 12 hours Monday through Friday. Double time in excess of 12 hours. Time and one-half for 12 hours on Saturday and double time thereafter. Double time for Sunday.

2. Statutory Holidays:

One additional Statutory Holiday.

3. Vacations:

3 weeks vacation after 12 years service.

4. Medicare:

Company to contribute 50% of Medicare premium.

5. Wages:

Effective February 17, 1969 - 15¢ per increase
Effective October 17, 1969 - 15¢ per hour increase
Effective June 17, 1970 - 15¢ per hour increase.

* * * * *

5. A-66-69

The International Woodworkers of America, Local No. 1-207, Edmonton and the Nelson Lumber Company Ltd., Lloydminster, Alberta.

Chairman	-	Mr. R. Neuman
Company Member	-	Mr. D. G. Skagen
Union Member	-	Mr. F. Kuzemski

Before Conciliation Board hearings, the parties involved were able to resolve their differences and reached agreement.

* * * * *

6. A-80-69

The Pulp and Paper Workers of Canada, Local No. 14, Calgary and Modern Packaging Company Ltd., Calgary, Alberta.

Chairman	-	Dr. F. R. Anton
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Company Member	-	Mr. W. B. Gill
Union Member	-	Mr. B. Marcuse

Unanimous Award.

The Board Recommended:

1. Union Security:

Maintenance of Membership.

2. Shift Differential:

A differential of 07¢ per hour for afternoon shift and 10¢ per hour for night shift.

3. Wages:

Machine Room - Female:

Starting Wage	-	\$1.85 per hour
After 6 Months	-	\$2.00 per hour
After 12 Months	-	\$2.25 per hour

Plus 10¢ swing differential.

Press Room - Male:

Starting Wage	-	\$2.35 per hour
After 6 Months	-	\$2.55 per hour
After 12 Months	-	\$2.75 per hour
After 18 Months	-	\$2.95 per hour
After 24 Months	-	\$3.10 per hour

Plus 10¢ swing differential.

Extrusion Department - Male:

Starting Wage	-	\$2.35 per hour
After 6 Months	-	\$2.55 per hour
After 12 Months	-	\$2.75 per hour
After 18 Months	-	\$2.95 per hour
After 24 Months	-	\$3.10 per hour

Seven per cent (7%) increase at the beginning of the second and the third year of the agreement.

4. Vacations:

3 weeks after 6 years.

5. Statutory Holidays:

Nine (9) Statutory Holidays.

* * * * *

7. A-99-69

The Alberta Strip Miners Union, Local No. 1595, Wabamun and Alberta Coal Ltd., Wabamun, Alberta.

Chairman	-	Mr. E. A. Geddes
Company Member	-	Mr. N. J. Hertz
Union Member	-	Mr. R. C. Basken

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Shift Differential:

First year - Afternoon, 14¢; Night, 17¢

Second year - Afternoon, 14¢; Night, 19¢

Retroactive to April 1, 1969.

2. Wages:

April 1, 1969 - 18¢ per hour increase

September 1, 1969 - 17¢ per hour increase

April 1, 1970 - 35¢ per hour increase.

* * * * *

THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

RESULT:

<u>UNION</u>	<u>COMPANY</u>	<u>EMPLOYEES VOTED</u>
1. Retail Clerks International Association, Local 401, Edmonton.	Horne & Pitfield Foods Limited, Red Deer, Alberta.	AGAINST

2. Norhtwest Drug Employees Association, Calgary.	Northwest Drug Company Limited, Calgary, Alberta	AGAINST

3. Oil, Chemical and Atomic Workers International Union Local 9 - 666, Edmonton.	Shell Canada Limited, Calgary, Alberta	AGAINST

4. Canadian Union of Public Employees, Local 1213, Edmonton.	City of Wetaskiwin, Wetas- kiwin, Alberta	FOR

VOTES

REVOCATION OF CERTIFICATION

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT:</u> <u>EMPLOYEES VOTED</u>
1. Retail Clerks Union, Local 401, Edmonton, Alberta.	David Sears Furniture Ltd., Edmonton, Alberta.	AGAINST

2.	The Furniture and Bedding Workers Union, Local No. 33, Calgary, Alberta.	John Tynan & Company Limited, Calgary, Alberta.	AGAINST
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3.	The Building, Material, Cartagemen, Construction and Building Material Employees, Local No. 362, Edmonton, Alberta.	Spirit River School Division No. 47, Spirit River, Alberta.	AGAINST
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V O T E S

CONCILIATION BOARD AWARDS

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Truckers, Cartagemen, Construction and Building Material Employees, Local Union No. 362, Edmonton.	Hi-Way (13) Transport Ltd., Camrose, Alberta.	Employees Accepted Employer Rejected
* * * * *		
2. The Canadian Union of Public Employees, No. 189, Medicine Hat.	Medicine Hat General Hospital, Medicine Hat, Alberta.	Employees Rejected Employer Accepted
* * * * *		
3. The Canadian Union of Public Employees, No. 189, Medicine Hat.	Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat, Alberta.	Employees Rejected Employer Accepted
* * * * *		
4. The Canadian Union of Public Employees, No. 1157, Athabasca.	Athabasca Municipal Hospital, Athabasca, Alberta.	Employees Rejected Employer Accepted
* * * * *		
5. The Canadian Union of Public Employees No. 715, Drumheller.	Drumheller General Hospital, Drumheller, Alberta.	Employees Rejected Employer Accepted
* * * * *		
6. The Canadian Union of Public Employees No. 875, Edmonton.	St. Joseph's Auxiliary Hospital, Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		

7. The Canadian Union of Public Employees No. 408, Lethbridge,	Lethbridge Auxiliary Hos- pital, Lethbridge, Alberta.	Employees Rejected Employer Accepted
* * * * *		
8. The Canadian Union of Public Employees No. 890, Peace River,	Peace River-Fairview Aux- iliary Hospital, Peace River, Alberta.	Employees Rejected Employer Accepted
* * * * *		
9. The Canadian Union of Public Employees No. 838, Red Deer.	Dr. Richard Parsons Aux- iliary Hospital, Red Deer, Alberta.	Employees Rejected Employer Accepted
* * * * *		
10. The Canadian Union of Public Employees No. 934, Edmonton.	Wetaskiwin-Leduc Auxiliary Hospital,	Employees Rejected Employer Accepted
* * * * *		
11. The Canadian Union of Public Employees No. 1043, Edmonton, Alberta.	Lynnwood Auxiliary Hos- pital, Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
12. The Canadian Union of Public Employees No. 924, Grande Prairie.	Grande Prairie Auxiliary Hospital, Grande Prairie, Alberta.	Employees Rejected Employer Accepted
* * * * *		
13. The Canadian Union of Public Employees No. 1031, Edmonton,	Good Samaritan Auxiliary Hospital, Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
14. The Canadian Union of Public Employees No. 1066, Calgary, Alberta.	St. Vincents Hospital, Pincher Creek, Alberta.	Employees Rejected Employer Accepted
* * * * *		
15. The Canadian Union of Public Employees No. 1070, Elk Point.	Elk Point Municipal Hos- pital, Elk Point, Alberta.	Employees Rejected Employer Accepted
* * * * *		
16. The Canadian Union of Public Employees No. 1173, Camrose.	St. Mary's Hospital, Camrose, Alberta.	Employees Rejected Employer Accepted
* * * * *		
17. The Canadian Union of Public Employees No. 812, Coleman.	Crowsnest Pass Municipal Hospital, Blairmore, Alberta.	Employees Rejected Employer Accepted
* * * * *		

18. The Canadian Union of Public Employees No. 715, Drumheller,	J. Cramer Auxiliary Hospital, Drumheller, Alberta.	Employees Rejected Employer Accepted.
* * * * *		
19. The Canadian Union of Public Employees No. 408, Lethbridge.	Lethbridge Municipal Hospital, Lethbridge, Alberta.	Employees Rejected Employer Accepted
* * * * *		
20. The Canadian Union of Public Employees No. 898, Peace River.	Peace River Municipal Hospital, Peace River, Alberta.	Employees Rejected Employer Accepted
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21. The Canadian Union of Public Employees No. 838, Red Deer.	Red Deer General Hospital, Red Deer, Alberta.	Employees Rejected Employer Accepted
* * * * *		
22. The Canadian Union of Public Employees No. 934, Wetaskiwin,	Wetaskiwin Municipal Hospital, Wetaskiwin, Alberta.	Employees Rejected Employer Accepted
* * * * *		
23. The Canadian Union of Public Employees No. 1158, Edmonton, Alberta.	Norwood Auxiliary Hospital, Edmonton, Alberta.	Employees Rejected Employer Accepted
* * * * *		
24. The Canadian Union of Public Employees No. 924, Edmonton.	Grande Prairie Municipal Hospital, Grande Prairie, Alberta.	Employees Rejected Employer Accepted
* * * * *		
25. The Canadian Union of Public Employees No. 41, Edmonton.	St. John's Hospital, Edson, Alberta.	Employees Rejected Employer Accepted
* * * * *		
26. The Canadian Union of Public Employees No. 1055, St. Paul.	St. Theresa Hospital, St. Paul, Alberta.	Employees Accepted Employer Accepted
* * * * *		
27. The Canadian Union of Public Employees No. 1053, Calgary.	Alberta Childrens Hospital, Calgary, Alberta.	Employees Rejected Employers Accepted
* * * * *		
28. The Canadian Union of Public Employees No. 838, Red Deer.	Innisfail General Hospital, Innisfail, Alberta.	Employees Rejected Employer Accepted
* * * * *		

29. The Canadian Union of Public Employees No. 1212, Edmonton, Alberta.	Providence Hospital, High Prairie, Alberta.	Employees Rejected Employer Accepted
* * * * *		
30. The Pulp and Paper Workers of Canada, Local No. 14, Calgary.	MacMillan Bloedel Packaging Ltd., Calgary, Alberta.	Employees Rejected Employer Rejected
* * * * *		
31. The Canadian Electrical Workers Union Local No. 2, Blairmore.	Phillips Cables (Western) Ltd., Sentinel, Alberta.	Employees Rejected Employer Accepted
* * * * *		
32. The Alberta Strip Miners Union Local 1595 - C.L.C., Wabamun.	Alberta Coal Ltd., Wabamun, Alberta.	Employees Rejected Employer Accepted
* * * * *		
33. The Pulp and Paper Workers of Canada, Local 14, Calgary.	Modern Packaging Company Ltd., Calgary, Alberta.	Employees Rejected Employer Rejected
* * * * *		

V O T E S

STRIKE ACTION

JULY 1st, 1969 TO SEPTEMBER 30th, 1969

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. Amalgamated Transit Union Division No. 569, Edmonton.	The City of Edmonton, Edmonton, Alberta.	Employees voted for.
* * * * *		
2. Driver Salesmen, Plant Warehouse and Cannery Employees, Local 987, Calgary.	MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Medicine Hat, Alberta.	Employees voted for.
* * * * *		
3. Driver Salesmen, Plant Warehouse and Cannery Employees, Local 987, Calgary.	MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Lethbridge, Alberta.	Employees voted for.
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|-----------|---|---|------------------------------|
| 4. | International Woodworkers of America ,
Local 1-206 , Blairmore . | Revelstoke Building Materials
Limited , Coleman , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 5. | International Union of Operating Engineers ,
Local 955 , Calgary . | Borger Construction , Calgary ,
Alberta . | Employees
voted For . |
| * * * * * | | | |
| 6. | International Chemical Workers Union , Local
460 , Calgary . | Canadian Industries Limited ,
Calgary , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 7. | Pulp & Paper Workers of Canada , Local No.
14 , Calgary , | MacMillan Bloedel Pack-
aging Ltd. , Calgary , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 8. | Beverage Dispensers' International Union
Local No. 265 , Calgary . | The Royal Canadian Legion
(Alberta) Branch No. 1 ,
Calgary , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 9. | Great Canadian Oil Sands Employees Bar-
gaining Association , Ft. McMurray . | Great Canadian Oil Sands
Ltd. , Tar Island , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 10. | Canadian Union of Public Employees , Local
No. 1005 , Calgary . | Blunt's Kenwood Nursing
Home , Calgary , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 11. | Beverage Dispensers' International Union
Local No. 265 , Calgary . | The Calgary Inn (Owl's Nest
Cocktail & Dining Lounge) ,
Calgary , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 12. | Canadian Electrical Workers Union Local
No. 2 , Blairmore . | Phillips Cables (Western)
Ltd. , Sentinel , Alberta . | Employees
voted For . |
| * * * * * | | | |
| 13. | United Brotherhood of Carpenters & Joiners
of America , Local Union 2508 , Calgary . | Instant Housing Industries
Limited , Calgary , Alberta . | Employees
voted Against . |
| * * * * * | | | |
| 14. | United Steelworkers of America , Local 5213 ,
Medicine Hat , | McAvity (Division of Crane
of Canada) , Medicine Hat ,
Alberta . | Employees
voted For . |
| * * * * * | | | |

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|--|------------------------------------|-------------------------|
| 15. International Brotherhood of Electrical Workers
Local No. 254 and the International Chemical
Workers Union No. 465, Calgary, | Cominco Ltd., Calgary,
Alberta. | Employees
voted For. |
|--|------------------------------------|-------------------------|

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|---|--|-------------------------|
| 16. Oil, Chemical and Atomic Workers Interna-
tional Union, Local 9-728, Edmonton. | Fiberglas Canada Ltd.,
Clover Bar, Alberta. | Employees
voted For. |
|---|--|-------------------------|

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|--|-----------------------------------|-------------------------|
| 17. Beverage Dispensers' International Union
Local No. 265, Calgary, Alberta. | Wales Hotel, Calgary,
Alberta. | Employees
voted For. |
|--|-----------------------------------|-------------------------|

* * * * *

The following Strike Vote of May 22nd, 1969, was inadvertently omitted from the Second Quarter Bulletin.

- | | | |
|---|--|---|
| The Edmonton Building and Construction
Trades Council, Edmonton. | T. I. W. Western Ltd.,
Edmonton, Alberta. | Employees
Against Strike
Action * |
|---|--|---|

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*Notices were posted that a vote regarding Strike Action would be conducted but no one voted. Therefore, a majority of the employees did not vote for strike action.

